2022-2023 Administrative/Professional Pay Plan

Cleburne ISD

Asst Accountant 226 Asst Director - Food Service 226 Coordinator - Transportation 226 Parent Family Engagement Liaison (PFE) 187 Student Engagement Liaison - Phoenix/DAEP 187 Accountant - Senior 226 Asst Principal - ES 207 Coordinator - Digital Learning 226 Coordinator - Phoenix 226 Coordinator - Family Outreach 226 Coordinator - Marketing, Multimedia, & Web 226 Counselor - Alt/TEAM 207 Counselor - ES 197 Counselor - HS 207, 226 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - English Learner (EL) Instructional 197 Spech Pathologist 197, 207 3 Asst Principal - Alt/TEAM 207 Asst Principal - Alt/TEAM 207 Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Curriculum 226 Coordinator - Professional Development 226 Occupational Therapist 187 Asst Principal - HS 207, 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226	Pay irade	Job Title	Calendars
Asst Accountant 226 Asst Director - Food Service 226 Coordinator - Transportation 226 Parent Family Engagement Liaison (PFE) 187 Student Engagement Liaison - Phoenix/DAEP 187 Accountant - Senior 226 Asst Principal - ES 207 Coordinator - Digital Learning 226 Coordinator - Dyslexia 207 Coordinator - Family Outreach 226 Coordinator - Marketing, Multimedia, & Web 226 Counselor - Alt/TEAM 207 Counselor - ES 197 Counselor - HS 207, 226 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 Specialist - Billingual Instructional 197 Specialist - English Learner (EL) Instructional 197 Spech Pathologist 197, 207 Asst Principal - Alt/DAEP/Phoenix 207 Asst Principal - MS 207 Coordinator - Behavior Intervention 226 Coordinator - Behavior Intervention 226 Coordinator - Professional Development 226 Coordinator - Professional Development 226 Director - Student Nutrition 226 Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226	1		
Coordinator - Transportation 226 Parent Family Engagement Liaison (PFE) 187 Student Engagement Liaison - Phoenix/DAEP 187 Accountant - Senior 226 Asst Principal - ES 207 Coordinator - Digital Learning 226 Coordinator - Dyslexia 207 Coordinator - Family Outreach 226 Counselor - Alt/TEAM 207 Counselor - BS 197 Counselor - HS 207, 226 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - Bilingual Instructional 197 Spech Pathologist 197, 207 Asst Principal - Alt/DAEP/Phoenix 207 Asst Principal - MS 207 Coordinator - Assessment 226 Coordinator - Sessional Development 226 Coordinator - Professional Development 226 Occupational Therapist 187 Asst Principal - HS 207 Coordinator - Professional Development 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 Director - Maintenance 226 Stable Coord/Head Ftball - HS 226		Asst Accountant	226
Parent Family Engagement Liaison (PFE) Student Engagement Liaison - Phoenix/DAEP Accountant - Senior Asst Principal - ES Coordinator - Digital Learning 226 Coordinator - Dyslexia 207 Coordinator - Family Outreach 226 Coordinator - Marketing, Multimedia, & Web 226 Counselor - Alt/TEAM 207 Counselor - BS 197 Counselor - HS 207, 226 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - Bilingual Instructional 197 Spech Pathologist 197, 207 3 Asst Principal - Alt/DAEP/Phoenix 207 Asst Principal - MS Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Professional Development 226 Coordinator - Professional Development 226 Occupational Therapist 4 Asst Principal - HS Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226 Athletic Coord/Head Ftball - HS 226 Athletic Coord/Head Ftball - HS 226		Asst Director - Food Service	226
Accountant - Senior 226 Asst Principal - ES 207 Coordinator - Digital Learning 226 Coordinator - Dyslexia 207 Coordinator - Family Outreach 226 Coordinator - Marketing, Multimedia, & Web 226 Counselor - Alt/TEAM 207 Counselor - BS 197 Counselor - HS 207, 226 Counselor - HS 207, 226 Counselor - HS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - Bilingual Instructional 197 Speech Pathologist 197, 207 3 Asst Principal - Alt/DAEP/Phoenix 207 Asst Principal - Alt/TEAM 207 Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Professional Development 226 Coordinator - Professional Development 226 Director - Student Nutrition 226 Director - Student Nutrition 226 Director - Student Nutrition 226 Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226		Coordinator - Transportation	226
Accountant - Senior 226 Asst Principal - ES 207 Coordinator - Digital Learning 226 Coordinator - Dyslexia 207 Coordinator - Family Outreach 226 Coordinator - Marketing, Multimedia, & Web 226 Counselor - Alt/TEAM 207 Counselor - ES 197 Counselor - HS 207, 226 Counselor - MS 207 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - Bilingual Instructional 197 Spech Pathologist 197, 207 3 Asst Principal - Alt/DAEP/Phoenix 207 Asst Principal - Alt/TEAM 207 Asst Principal - MS 207 Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Professional Development 226 Cocupational Therapist 187 4 Asst Principal - HS 207, 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 S Athletic Coord/Head Ftball - HS 226		Parent Family Engagement Liaison (PFE)	187
Accountant - Senior 226 Asst Principal - ES 207 Coordinator - Digital Learning 226 Coordinator - Dyslexia 207 Coordinator - Family Outreach 226 Coordinator - Marketing, Multimedia, & Web 226 Counselor - Alt/TEAM 207 Counselor - ES 197 Counselor - HS 207, 226 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - Bilingual Instructional 197 Speech Pathologist 197, 207 B Asst Principal - Alt/DAEP/Phoenix 207 Asst Principal - MS 207 Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Curriculum 226 Coordinator - Professional Development 226 Occupational Therapist 187 Asst Principal - HS 207, 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 S Athletic Coord/Head Ftball - HS 226		Student Engagement Liaison - Phoenix/DAEP	187
Asst Principal - ES Coordinator - Digital Learning Coordinator - Dyslexia Coordinator - Family Outreach Coordinator - Marketing, Multimedia, & Web Coordinator - Alt/TEAM Counselor - Alt/TEAM Counselor - HS Counselor - MS Counselor - MS Counselor - Student Support LSSP Specialist - Bilingual Instructional Specialist - English Learner (EL) Instructional Specialist - English Learner (EL) Instructional Specialist - Brincipal - Alt/DAEP/Phoenix Asst Principal - Alt/TEAM Asst Principal - MS Coordinator - Behavior Intervention Coordinator - Curriculum Coordinator - Professional Development Coordinator - Professional Development Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance 5 Athletic Coord/Head Ftball - HS 207 Athletic Coord/Head Ftball - HS	2		
Coordinator - Digital Learning Coordinator - Dyslexia Coordinator - Family Outreach Coordinator - Family Outreach Coordinator - Marketing, Multimedia, & Web Counselor - Alt/TEAM Counselor - ES 197 Counselor - HS Counselor - MS Counselor - Student Support 187 Diagnostician 197, 207 LSSP Specialist - Bilingual Instructional Specialist - English Learner (EL) Instructional 197 Spech Pathologist 197, 207 3 Asst Principal - Alt/DAEP/Phoenix Asst Principal - MS Coordinator - Assessment Coordinator - Behavior Intervention 226 Coordinator - Curriculum 226 Coordinator - Professional Development 226 Occupational Therapist 187 4 Asst Principal - HS 207, 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 S Athletic Coord/Head Ftball - HS 207 Athletic Coord/Head Ftball - HS 226		Accountant - Senior	226
Coordinator - Dyslexia Coordinator - Family Outreach Coordinator - Family Outreach Coordinator - Marketing, Multimedia, & Web Counselor - Alt/TEAM Counselor - ES 197 Counselor - HS Counselor - MS Counselor - Student Support Diagnostician LSSP Specialist - Bilingual Instructional Specch Pathologist Asst Principal - Alt/DAEP/Phoenix Asst Principal - Alt/TEAM Asst Principal - MS Coordinator - Assessment Coordinator - Behavior Intervention Coordinator - Professional Development Director - Student Nutrition Director - Student Nutrition Director - Student Nutrition Director - Maintenance S Athletic Coord/Head Ftball - HS 207 Athletic Coord/Head Ftball - HS 226 Athletic Coord/Head Ftball - HS 226 Athletic Coord/Head Ftball - HS 226 Athletic Coord/Head Ftball - HS 227 Athletic Coord/Head Ftball - HS 228		Asst Principal - ES	207
Coordinator - Family Outreach Coordinator - Marketing, Multimedia, & Web Counselor - Alt/TEAM Counselor - ES 197 Counselor - HS Counselor - MS Counselor - Student Support Diagnostician LSSP Specialist - Bilingual Instructional Specch Pathologist 197, 207 Asst Principal - Alt/DAEP/Phoenix Asst Principal - MS Coordinator - Assessment Coordinator - Assessment Coordinator - Behavior Intervention Coordinator - Professional Development Director - Student Nutrition Director - Student Nutrition 226 Director - Student Nutrition Director - Maintenance S Athletic Coord/Head Ftball - HS 226		Coordinator - Digital Learning	226
Coordinator - Marketing, Multimedia, & Web Counselor - Alt/TEAM Counselor - ES 197 Counselor - HS 207, 226 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - Bilingual Instructional 197 Specialist - English Learner (EL) Instructional 197 Spech Pathologist 197, 207 3 Asst Principal - Alt/DAEP/Phoenix 207 Asst Principal - Alt/TEAM 207 Asst Principal - MS 207 Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Professional Development 226 Cocupational Therapist 187 4 Asst Principal - HS 207, 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 S Athletic Coord/Head Ftball - HS 226		Coordinator - Dyslexia	207
Counselor - Alt/TEAM 207 Counselor - ES 197 Counselor - HS 207, 226 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - Bilingual Instructional 197 Specialist - English Learner (EL) Instructional 197 Specialist - English Learner (EL) Instructional 197 Specialist - Alt/DAEP/Phoenix 207 Asst Principal - Alt/TEAM 207 Asst Principal - MS 207 Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Curriculum 226 Coordinator - Professional Development 226 Occupational Therapist 187 4 Asst Principal - HS 207, 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 S Athletic Coord/Head Ftball - HS 226		Coordinator - Family Outreach	226
Counselor - ES Counselor - HS Counselor - MS Counselor - Student Support Diagnostician LSSP Specialist - Bilingual Instructional Specialist - English Learner (EL) Instruction		Coordinator - Marketing, Multimedia, & Web	226
Counselor - HS 207, 226 Counselor - MS 207 Counselor - Student Support 187 Diagnostician 197, 207 LSSP 207 Specialist - Bilingual Instructional 197 Specialist - English Learner (EL) Instructional 197 Spech Pathologist 197, 207 3 207 Asst Principal - Alt/DAEP/Phoenix 207 Asst Principal - MS 207 Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Professional Development 226 Cocupational Therapist 187 4 207, 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 Director - Maintenance 226 S Athletic Coord/Head Ftball - HS 226		Counselor - Alt/TEAM	207
Counselor - MS Counselor - Student Support Diagnostician LSSP Specialist - Bilingual Instructional Specialist - English Learner (EL) Instructional Specialist - English Learner (EL) Instructional Specialist - English Learner (EL) Instructional Spech Pathologist Asst Principal - Alt/DAEP/Phoenix Asst Principal - Alt/TEAM Scoordinator - Assessment Coordinator - Assessment Coordinator - Behavior Intervention Coordinator - Curriculum Coordinator - Professional Development Cocupational Therapist Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226 Athletic Coord/Head Ftball - HS		Counselor - ES	197
Counselor - Student Support Diagnostician LSSP Specialist - Bilingual Instructional Specialist - English Learner (EL) Instructional Speech Pathologist 197 Speech Pathologist 197, 207 3 Asst Principal - Alt/DAEP/Phoenix Asst Principal - MS Coordinator - Assessment Coordinator - Behavior Intervention Coordinator - Curriculum Coordinator - Professional Development Occupational Therapist 187 4 Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226 Athletic Coord/Head Ftball - HS		Counselor - HS	207, 226
Diagnostician LSSP LSSP 207 Specialist - Bilingual Instructional Specialist - English Learner (EL) Instructional 197 Speech Pathologist 197, 207 Asst Principal - Alt/DAEP/Phoenix Asst Principal - MIS Coordinator - Assessment Coordinator - Behavior Intervention 226 Coordinator - Curriculum 226 Coordinator - Professional Development 226 Cocupational Therapist 187 Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition 226 Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226 Athletic Coord/Head Ftball - HS 226 227 228 229 220 220 220 220 220 220 220 220 220		Counselor - MS	207
LSSP 207 Specialist - Bilingual Instructional 197 Specialist - English Learner (EL) Instructional 197 Speech Pathologist 197, 207 3		Counselor - Student Support	187
Specialist - Bilingual Instructional Specialist - English Learner (EL) Instructional 197 Speech Pathologist 197, 207 3		Diagnostician	197, 207
Specialist - English Learner (EL) Instructional Speech Pathologist 197, 207 197, 207 197, 207 197, 207 197, 207 197, 207 187		LSSP	207
Speech Pathologist Asst Principal - Alt/DAEP/Phoenix Asst Principal - Alt/TEAM Asst Principal - MS Coordinator - Assessment Coordinator - Behavior Intervention Coordinator - Curriculum Coordinator - Professional Development Occupational Therapist Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance Shally Daily		Specialist - Bilingual Instructional	197
Asst Principal - Alt/DAEP/Phoenix 207 207 Days Asst Principal - Alt/TEAM 207 226 Days Asst Principal - MS 207 226 Days Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Professional Development 226 Cocupational Therapist 187 4 Daily Asst Principal - HS 207, 226 226 Days Director - Energy/Custodial Services 260 226 Days Director - Student Nutrition 226 Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226 Daily Daily 221 Days		_	197
Asst Principal - Alt/DAEP/Phoenix 207 207 Days Asst Principal - MS 207 226 Days Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Curriculum 226 Coordinator - Professional Development 226 Occupational Therapist 187 Asst Principal - HS 207, 226 Director - Energy/Custodial Services 260 Director - Student Nutrition 226 S Athletic Coord/Head Ftball - HS 226 Daily			197, 207
Asst Principal - Alt/DAEP/Phoenix Asst Principal - Alt/TEAM Asst Principal - MS Asst Principal - MS Coordinator - Assessment Coordinator - Behavior Intervention Coordinator - Curriculum Coordinator - Professional Development Occupational Therapist 4 Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance 226 207 208 209 226 226 227 207 207 207 207 207		·	·
Asst Principal - Alt/TEAM Asst Principal - MS Coordinator - Assessment Coordinator - Behavior Intervention Coordinator - Curriculum Coordinator - Professional Development Occupational Therapist Asst Principal - HS Daily Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance Athletic Coord/Head Ftball - HS 207 Days 207 Days 226 Days 207 Days 207 Days 207 Days 207 Days 207 Days 207 Days 226 Days 226 Days	3		
Asst Principal - MS Coordinator - Assessment Coordinator - Behavior Intervention Coordinator - Curriculum Coordinator - Professional Development Occupational Therapist 226 Daily Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance 226 Daily Athletic Coord/Head Ftball - HS 207, 226 226 Days Daily Daily Daily		Asst Principal - Alt/DAEP/Phoenix	207
Coordinator - Assessment 226 Coordinator - Behavior Intervention 226 Coordinator - Curriculum 226 Coordinator - Professional Development 226 Occupational Therapist 187 4 Daily Asst Principal - HS 207, 226 207 Days Director - Energy/Custodial Services 260 226 Days Director - Student Nutrition 226 Director - Maintenance 226 5 Daily Athletic Coord/Head Ftball - HS 226 221 Days		Asst Principal - Alt/TEAM	207
Coordinator - Behavior Intervention 226 Coordinator - Curriculum 226 Coordinator - Professional Development 226 Occupational Therapist 187 4 Daily Asst Principal - HS 207, 226 Director - Energy/Custodial Services 260 226 Days Director - Student Nutrition 226 Director - Maintenance 226 5 Daily Athletic Coord/Head Ftball - HS 226 Daily 221 Days		Asst Principal - MS	207
Coordinator - Curriculum Coordinator - Professional Development Coccupational Therapist Daily Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance Athletic Coord/Head Ftball - HS 226 Daily 227 Daily 226 Daily 221 Days		Coordinator - Assessment	226
Coordinator - Professional Development Occupational Therapist 187 Asst Principal - HS Daily Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance 226 Daily Daily 260 Days Director - Maintenance 226 Daily Daily Daily Daily Daily Daily		Coordinator - Behavior Intervention	226
Occupational Therapist Asst Principal - HS Daily Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance Athletic Coord/Head Ftball - HS Daily 207, 226 207 Days 226 Days 260 Days 260 Days 221 Days		Coordinator - Curriculum	226
Asst Principal - HS 207, 226 207 Days Director - Energy/Custodial Services 260 226 Days Director - Student Nutrition 226 260 Days Director - Maintenance 226 Athletic Coord/Head Ftball - HS 226 221 Days		Coordinator - Professional Development	226
Asst Principal - HS Director - Energy/Custodial Services Director - Student Nutrition Director - Maintenance 226 Daily Athletic Coord/Head Ftball - HS 207, 226 260 Days 260 Days 260 Days 221 Days		Occupational Therapist	187
Director - Energy/Custodial Services 260 226 Days Director - Student Nutrition 226 Director - Maintenance 226 S Daily Athletic Coord/Head Ftball - HS 226 221 Days	4		
Director - Energy/Custodial Services 260 226 Days Director - Student Nutrition 226 Director - Maintenance 226 S Daily Athletic Coord/Head Ftball - HS 226 221 Days		Asst Principal - HS	207, 226
Director - Student Nutrition 226 260 Days Director - Maintenance 226 S Daily Athletic Coord/Head Ftball - HS 226 221 Days			
Director - Maintenance 226 5 Daily Athletic Coord/Head Ftball - HS 226 221 Days			
Athletic Coord/Head Ftball - HS 226 221 Days			
Athletic Coord/Head Ftball - HS 226 221 Days	5		
		Athletic Coord/Head Ftball - HS	226
Director - Community Relations 226 226 Days 86,		Director - Community Relations	226

Director - Instruct Technology	226
Director - Remote Learning	226
Director - Transportation	226
Director - World Languages	226
Principal - Alt/DAEP	221
Principal - ES	221

6		
	Construction Manager	260
	Director - Alternative Education	226
	Director - CTE	226
	Director - College/Career Readiness & Adv. Academics	226
	Director - Guidance & Counseling	226
	Director - Special Ed	226
	Principal - MS	226

Daily	\$411.46	\$489.02	\$568.19
226 Days	92,990	110,701	128,413
260 Days	105,278	125,332	145,386

7		
	Director - Athletics	226
	Director - Fine Arts	226
	Exec Director - District Operations	226
	Exec Director - Technology	226
	Principal - HS	226

Daily	\$483.45	\$575.54	\$667.63
226 Days	109,261	130,073	150,886

8		
	Assistant Superintendent - Curriculum & Instruction	226
	Assistant Superintendent - Human Resources	226
	Asst. Supt Research, Data, & School Improvement	226
	Assistant Superintendent - Student Services	226
	Chief Financial Officer	226

Daily	\$536.62	\$638.84	\$741.07
226 Days	121,278	144,380	167,482